



SP.10.02 VENDOR MANAGEMENT

SP.10.02-F-10 FARABI BUSINESS CODE OF CONDUCT

SUPPLIER CODE OF BUSINESS CONDUCT:

ACKNOWLEDGEMENT BY FARABI SUPPLIERS

The attached Supplier Code of Business Conduct (“Supplier Code”) sets forth the principles required by FARABI PETROCHEMICALS COMPANY (“Farabi”) of all individuals and organizations who supply goods or services to Farabi (“Suppliers”) when conducting with or dealing with Farabi.

By signing this Acknowledgement, the undersigned Supplier agrees to abide by the Supplier Code and also agrees that it will ensure that its employees, directors, agents, representatives and sub-contractors are also made aware of and comply with it. The Supplier also agrees that it will make its subcontractors and next-tier suppliers aware of its commitments hereunder and encourage them to follow the same principles.

ACKNOWLEDGEMENT

I, on behalf of _____, hereby acknowledge and agree to abide by the attached Supplier Code, and will ensure that all of _____’s employees, directors, agents, representatives and subcontractors are aware of and will abide by such policies and principles in the process of preparing and submitting bids, proposals, or other business-related communications for Farabi work, for provision of goods and services to Farabi, and during the performance and administration of all agreements entered into with Farabi for such purposes.

Authorized Signatory Name: _____

Signature: _____

Job Title: _____ Date: _____

Company: _____

Vendor No. _____

Company Stamp/Seal: _____

1. Application

We want our Suppliers to conduct business in accordance with the highest standards of integrity. As a FARABI Supplier, you must obey all applicable laws, codes and regulations including those set forth in the relevant procurement documents, including but not limited to proposals, invitations to bid, and resulting contractual and purchasing agreements. We expect you will meet these requirements addressed in this Code of Business Conduct.



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2. Conflict of Interest

In line with Farabi's pledge to transparency, all Farabi's Suppliers shall avoid any conflicts of interest. In case of any doubt whether there is any conflict, Supplier is urged to disclose any potential conflict to FARABI and let us work through it together with you. Supplier is required to promptly make known current and potential conflicts of interest, close personal relationships and/or instances of unethical or fraudulent behavior as well as giving its cooperation with any investigations of any such conflicts.

3. Responsible Supply Chain Management

- a. Harmful or toxic chemicals shall not be undertaken unless the requesting party has identified and provided a properly defined disposal route for its use or by products. Any material to be purchased which could have any adverse effect on the environment shall require complying with Farabi's HSE management.
- b. Supplier shall be required to comply with all the environment related laws, including emission norms, Labour and environmental regulations. Farabi encourages its Suppliers to pay more attention to environment friendly production, green logistics and green packaging in performing their business obligations.
- c. Suppliers shall be required to abide by Farabi's Environment, Health, Safety, Security and Total Quality (HSSEQ) Policy <https://www.farabipc.com/aboutus/index/1049>

4. Compliance with Laws

Suppliers must comply with all applicable laws, codes and regulations as set forth in applicable procurement documents and agreements (including, but not limited to, proposals, invitations to bid, solicitations and contractual & purchasing agreements) and not offer, permit or pay, directly or indirectly, any bribe, or otherwise tolerate or engage in any corrupt practice, Suppliers will be committed to the highest standards of ethical conduct when dealing with Farabi and its employees, other Farabi's Suppliers and customers

5. Third Party Intellectual Property

Suppliers must comply with all laws, regulations and contractual obligations regarding the valid intellectual property rights of other parties, including patents, copyrights, trade secrets and other proprietary information. Suppliers must not infringe on the protected intellectual property rights of other parties. Suppliers must take reasonable steps to ascertain that information, data, materials or technology (including digital software/solutions) that you use or reproduce in the course of your services or engagement does not infringe any intellectual property rights of any third parties.

6. Business Ethics:

FARABI is committed to conducting business ethically and lawfully, we prefer to do business with Suppliers and business partners who demonstrate a strong commitment to ethical behavior. Suppliers are expected to conform to these requirements in each of the following areas:



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a. Fair Trade Practices

Suppliers shall not engage in collusive bidding, price discrimination and competitive or other unfair trade practices.

b. Ethical Sourcing

Suppliers shall source goods or services from others that meet, as a minimum, country or origin standards for health and safety, working hours, pay, employment conditions and environmental protection.

c. Relationship and Communication

Suppliers shall not encourage or utilize current or former FARABI employees to disclose or provide any confidential, proprietary, or other restricted business information obtained while in FARABI's service to influence FARABI's existing or proposed commercial transactions for the purpose of gaining a commercial advantage or to otherwise damage FARABI's interests.

d. Human Right & Labor

Suppliers shall conduct their businesses in accordance with the highest standards of ethical behavior and comply with all applicable employment laws, regulations, and standards in relation to labor practices and human rights. We are committed to an inclusive work environment that recognizes the contributions of every individual and where all people are valued and respected.

e. Fair Employment

Suppliers must treat all employees and contractors fairly, operating with dignity, respect, integrity and taking all necessary steps to promote and protect equal employment opportunities in accordance with applicable law for qualified candidates, free from discrimination.

7. Reporting:

Suppliers and their Employees & Representatives are to promptly notify Farabi when they become aware of any actual, or potential violation of this Supplier Code and to communicate plans to correct and remedy such violation. Potential or actual violations of this Supplier Code and other ethical irregularities are to be reported directly to the Farabi by email, fax, or telephone as follows:

Email:

Fax:

Phone: